

TABLA DE COEFICIENTES PARA EL CÁLCULO GLOBAL DE JUBILACIÓN

Edad	8,03%	
	año 2025	
	HOMBRES	MUJERES
39	11,6324392020743	12,1857842784231
40	11,5430407770993	12,1097294113655
41	11,4487838403817	12,0292701683740
42	11,3495283835599	11,9442428014452
43	11,2451048490374	11,8544531709208
44	11,1353649556241	11,7597240427775
45	11,0198752728931	11,6598829844569
46	10,8993053756677	11,5547495107912
47	10,7727556731546	11,4441705437971
48	10,6403809677585	11,3279724135835
49	10,5020780561760	11,2060071285753
50	10,3577795559317	11,0781409316833
51	10,2074174613432	10,9442542191055
52	10,0509877629579	10,8042177501983
53	9,8884658433351	10,6579618527318
54	9,7198696032755	10,5054091669571
55	9,5452769337822	10,3464968342115
56	9,3647441743641	10,1812230524108
57	9,1783953740112	10,0095824569811
58	8,9863945748733	9,8316230574184
59	8,7889298922626	9,6473834249868
60	8,5862102328064	9,4569942016999
61	8,3785132075554	9,2605878622511
62	8,1661537967923	9,0583359880850
63	7,9494649134304	8,8504577879457
64	7,7288280004782	8,6372096743411
65	7,5046737354547	8,4189088589515
66	7,2774619137099	8,1958869341664
67	7,0476870807206	7,9685278129349
68	6,8158634608770	7,7372705498478
69	6,5825613819945	7,5025851836536
70	6,3483510227604	7,2649822066372
71	6,1138395820840	7,0249960277626
72	5,8796235155814	6,7832243501914
73	5,6463616472275	6,5402495105339

Tabla de coeficientes para el cálculo global de Jubilación Patronal - 2025



Ministerio del Trabajo

74	5,4146525520855	6,2967229354020
75	5,1851341329667	6,0532933749137
76	4,9584380318363	5,8106194569810
77	4,7351784969856	5,5693822591500
78	4,5159168429522	5,3302588415935
79	4,3012470528473	5,0939092726605
80	4,0916670734994	4,8609878827480
81	3,8877091955030	4,6321288382950
82	3,6897830933219	4,4079548991501
83	3,4983332384667	4,1890212519053
84	3,3137109473288	3,9758571451323
85	3,1362173545651	3,7689721763957
86	2,9661062577699	3,5687477832229
87	2,8035466414412	3,3755593010376
88	2,6487441562934	3,1897040508935
89	2,5017249926214	3,0113185055403
90	2,3624653744295	2,8404692283628
91	2,2310764868859	2,6769626000482
92	2,1071897004317	2,5204111303537
93	1,9902214027189	2,3697236464612
94	1,8794266281356	2,2227781643818
95	1,7731256651012	2,0753926134194
96	1,6650823894338	1,9183247445420
97	1,5443108971087	1,7313702945179
98	1,3657743679755	1,4660495483703
99	1,0000000000000	1,0000000000000