

TABLA DE COEFICIENTES PARA EL CÁLCULO GLOBAL DE JUBILACIÓN PATRONAL

Edad	tasa pasiva referencial 5,34%	
	Año 2016	
	Hombres	Mujeres
39	15,1257705934602	16,1408766871621
40	14,9531144867865	15,9827390808780
41	14,7739564632158	15,8182779243156
42	14,5882421707010	15,6473851155807
43	14,3958865428855	15,4699209337029
44	14,1968402786916	15,2857772655557
45	13,9906997286362	15,0948611070311
46	13,7784776936167	14,8970778055406
47	13,5591790410089	14,6923771121219
48	13,3331748952821	14,4806903711709
49	13,1005075912140	14,2619906263784
50	12,8612697224788	14,0362767581360
51	12,6155571739258	13,8035726373883
52	12,3635487157914	13,5638965113060
53	12,1053989240641	13,3173480846797
54	11,8413163094700	13,0640215683738
55	11,5715822284632	12,8040336188978
56	11,2964492594382	12,5375799198168
57	11,0162496650892	12,2648526000242
58	10,7313586733659	11,9861099210347
59	10,4421734952271	11,7015971477297
60	10,1491083032962	11,4116696959217
61	9,8526496731461	11,1166797173961
62	9,5533164058197	10,8170206582783
63	9,2516351571502	10,5131353705614
64	8,9481752503864	10,2055013444192
65	8,6435472615831	9,8946566247780
66	8,3383777583740	9,5811424531666
67	8,0333146629385	9,2655469560460
68	7,7290088651859	8,9485059363371
69	7,4261548985396	8,6306725158446
70	7,1254254876320	8,3127268080347
71	6,8275137774141	7,9953554877153
72	6,5330790701310	7,6792957421903
73	6,2428290088120	7,3652439784780
74	5,9573822292284	7,0539520399498
75	5,6773812617216	6,7461443591790
76	5,4034416691089	6,4425328514330
77	5,1361410235269	6,1438311346063

78	4,8759820806611	5,8507251751384
79	4,6234880723342	5,5638601571774
80	4,3790639403411	5,2838543895884
81	4,1431403806584	5,0112847402124
82	3,9160059827677	4,7466977228784
83	3,6979796366382	4,4905503376656
84	3,4892743003016	4,2432581226818
85	3,2900461913600	4,0052031984013
86	3,1003997719605	3,7766200467866
87	2,9203503106742	3,5577294611321
88	2,7499530630277	3,3486619501120
89	2,5890765187223	3,1493720647435
90	2,4375416284976	2,9597363557555
91	2,2953113429630	2,7793521746169
92	2,1618470011751	2,6076068485413
93	2,0363877894580	2,4431419303218
94	1,9179953152155	2,2835178008217
95	1,8047313277192	2,1241573071818
96	1,6899300679875	1,9553042994498
97	1,5620558142694	1,7561742109810
98	1,3751293813581	1,4779691910343
99	1,0000000000000	1,0000000000000